



Employment Application

Mr. Drew Exotic Animal Rescue Center
20 East Ave, Unit 14
Lewiston Mall
Lewiston, ME 04240
(207) 713-0165

Date: _____

First Name: _____ Last Name: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone #: _____ DOB: _____

E-Mail address: _____

Emergency Contact:

1. _____ Phone: _____

2. _____ Phone: _____

Are you a Veteran? Yes No

Ever convicted of a felony? Yes No

If yes, please explain: _____

Are you over the age of 18? Yes No

Medical conditions or medication we need to know about in the event of an emergency ie: Diabetes, seizure disorder, heart condition, etc...

Hospital preference: _____

Mr. Drew's Rules and Regulations

Mr. Drew Exotic Animal Rescue Center is a specialized exotic animal rescue, rehab, and outreach program. The animals and their well-being are of Mr. Drew's utmost concern. While volunteering with us, you are required to have care, consideration, and responsible behaviors with the animals and **ALL** who visit here. Furthermore, animals **shall not** be used for teasing or making anyone uncomfortable. There shall be **no shaming** for fears or concerns. Everyone will be afforded assistance with their questions, work practices, and ethics. Behaviors that put anyone at risk physically or mentally will not be tolerated and will be cause for immediate dismissal and/or termination.

Equal Opportunity Statement

Mr. Drew Exotic Animal Rescue Center is a non profit equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. **Mr. Drew Exotic Animal Rescue Center** make hiring decisions based solely on qualifications, merit, and business needs at the time.

STATEMENT AND ACKNOWLEDGEMENT OF AT-WILL EMPLOYMENT

As an employee of **Mr. Drew Exotic Animal Rescue Center**, your employment here is "**at-will**" This means that during the course of employment with the Company, employees are free to terminate their employment with the Company at any time, with or without a reason, and the Company has the right to terminate employees at any time, with or without a reason. Although the Company may choose to terminate an employee for cause, the cause is not required. No one other than the President of the Company has the authority to alter this at-will employment arrangement, to enter into an agreement for employment for a specified period of time, or to make any agreement contrary to this at-will arrangement. Furthermore, any such agreement must be in writing and must be signed by the President of the Company. By signing in the space provided below, you hereby acknowledge that you have been given a copy of the Company's Statement and Acknowledgement of At-Will Employment, that you have read the Statement and that you understand its contents, and that you further understand that the Statement supersedes any and all previous agreements, policies, practices or guidelines, whether oral or written.

Employee Name: _____

Signature: _____ Date: _____

Disclaimer: The information provided by you will not be used for anything other than employment. Your information will not be shared, sold, or otherwise used for company gain or exploitation.